

LAUNCHING A
MARINE INDUSTRY
CAREER.



For those who want to enter the Marine Industry and register for training, this is the process to follow:

1. APPLY FOR VACANCIES AND SECURE EMPLOYMENT

To register for an apprenticeship, employment must be secured. Apart from formally advertised positions in the media, applicants should be pro-active by approaching prospective companies directly with a concise curriculum vitae. The www.nzmarine.com website has full contact details of all NZMI member companies and vacancies are listed that have been submitted by companies.

In collaboration with the NZ Marine ITO, some secondary schools offer their students introductory Marine Industry workplace training under the “Gateway Programme.” Students successfully completing this programme greatly increase their chances of securing employment and apprenticeships.

In addition, the successful completion of Marine Industry polytechnic pre-employment courses can greatly increase employment opportunities and the fast-tracking of progress through an apprenticeship.

2. REGISTER FOR AN APPRENTICESHIP

Provided the employer is in agreement and has the capacity to provide the training, a training agreement is entered into which is registered with the NZ Marine ITO. Apprentices will “learn while they earn” without the burden of student loans.

Not all employees are offered apprenticeships but chances can be increased if the employee demonstrates a positive attitude along with a high degree of motivation, drive and determination.

3. COMPLETE THE APPRENTICESHIP TRAINING REQUIREMENTS

Apprentices undergo all the on-job and off-job training (block courses and night school classes) in order to complete a National Certificate qualification to gain recognition as a Marine Industry recognised and qualified trades-person.

SUPPORT FOR APPRENTICES

After a training agreement is signed, the NZ Marine ITO assigns a Field Officer to each new apprentice. NZ Marine ITO Field Officers are industry qualified and experienced tradespeople.

The Field Officers provide support by:-

- Visiting each apprentice every 8 – 12 weeks, wherever they work in New Zealand.
- Acting as advisors, mentors and co-ordinators for the apprentices.
- Liaising, advising and supporting workplace trainers and verifiers.
- Negotiating customized on-going training plan goals and objectives for training delivery and assessment.
- Negotiating appropriate off-job training solutions.
- Evaluating training progress by conducting unit standard assessments.

(The unit standards outline the skill and knowledge requirements that must be mastered.)

Every unit standard that is achieved, brings the apprentice closer to completing his/her apprenticeship, and this achievement may be linked to an increase in remuneration.



ARE INTERNATIONAL STUDENTS ELIGIBLE?

All NZ Marine ITO registered apprentices must be New Zealand citizens, permanent residents or have a work permit issued by the NZ Immigration Service. **This rules out the registration of international students.**

THE STAGES OF AN APPRENTICESHIP

The following flow diagram outlines the typical stages of an apprenticeship, using the National Certificate in **Boatbuilding (Composite) Level 4** as an example:

